



Common Questions Asked by Employers

Personal

1. Tell me about yourself.
2. How would you describe yourself?
3. Why do you want to work for our company?
4. Describe your ideal job.
5. What can you offer us?
6. What do you consider to be your 3 greatest strengths?
7. Can you name some weaknesses?
8. Define success. Define failure.
9. Of which 3 accomplishments are you most proud?
10. Who are your role models? Why?
11. How does your college education or work experience related to this job?
12. What motivates you most in a job?
13. Have you ever had difficulty getting along with a former professor/supervisor/co-worker and how did you handle it?
14. Describe your leadership skills. Give an example of a time in which you held a leadership position.
15. Why should we hire you, rather than another candidate?
16. What do you know about our organization?
17. Where do you plan to be in 5 years? 10 years?
18. Do you plan to return to school for further education?
19. What are your hobbies? What do you do in your spare time?
20. What does it take to be successful in a company like ours?
21. If you were hiring someone for this position, what would you look for?

Education

22. Why did you choose your major?
23. Why did you choose to attend your college?
24. In which campus activities do you participate?
25. Which classes in your major did you like best? Least? Why?
26. Which elective classes did you like best? Least? Why?
27. If you were to start over, what would you change about your education?
28. Do your grades accurately reflect your ability? Why or why not?
29. Were you financially responsible for any portion of your college education?
30. What changes would you make in your college or university?

Experience

31. What job-related skills have you developed?
32. Did you work while going to school? In which positions? Describe what you did at each position and what you accomplished. What did you learn from these work experiences?
33. What did you enjoy most about your last employment? Least?
34. Have you ever quit a job? Why?
35. Give an example of a situation in which you provided a solution to an employer.
36. Give an example of a time in which you worked under a deadline pressure.
37. Have you ever done any volunteer work? What kind?
38. How do you think a former supervisor would describe your work?

Career goals

39. Do you prefer to work under supervision, or on your own? What kind of boss do you prefer?
40. Would you be successful working with a team? Can you give an example of a time in which you worked with a team?
41. What other types of positions are you considering?

42. Are you able to work on several assignments at once?
43. How do you feel about working overtime?
44. How do you plan to achieve your career goals?
45. What do you think is an important recent trend in our industry?
46. How do you feel about travel?
47. How do you feel about the possibility of relocating?
48. Are you willing to work flextime?

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